

Submitted by: Chair of the Assembly at the
Request of the Mayor

Prepared by: Municipal Attorney

For reading: November 23, 2010

CLERK'S OFFICE

APPROVED

Date:

12-7-10

ANCHORAGE, ALASKA

AR No. 2010-347

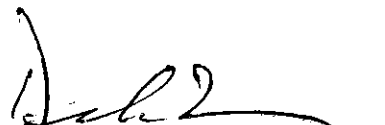
**A RESOLUTION APPROPRIATING FIVE HUNDRED SIXTEEN THOUSAND
THREE HUNDRED SEVENTY-NINE DOLLARS (\$516,379) OF AREAWIDE
GENERAL FUND (101) FUND BALANCE TO THE ANCHORAGE FIRE
DEPARTMENT, AREAWIDE GENERAL FUND (101) FOR PAYMENT OF A LABOR
SETTLEMENT**

THE ANCHORAGE ASSEMBLY RESOLVES:

Section 1. The sum of FIVE HUNDRED SIXTEEN THOUSAND THREE
HUNDRED SEVENTY-NINE DOLLARS (\$516,379) of Areawide General Fund (101)
Fund Balance is hereby appropriated to the Anchorage Fire Department, Areawide
General Fund (101), for payment of a labor settlement.

Section 2. This resolution shall be effective immediately upon passage and
approval by the Assembly.

PASSED AND APPROVED by the Anchorage Assembly this 7th day of
December, 2010.


Chair of the Assembly

ATTEST:


Municipal Clerk

Department of Appropriation:

Anchorage Fire Department \$516,379

MUNICIPALITY OF ANCHORAGE

ASSEMBLY MEMORANDUM

No. AM 625-2010

Meeting Date: November 23, 2010

From: MAYOR

Subject: A RESOLUTION APPROPRIATING FIVE HUNDRED SIXTEEN THOUSAND THREE HUNDRED SEVENTY-NINE DOLLARS (\$516,379) OF AREAWIDE GENERAL FUND (101) FUND BALANCE TO THE ANCHORAGE FIRE DEPARTMENT, AREAWIDE GENERAL FUND (101) FOR PAYMENT OF A LABOR SETTLEMENT

The Municipality of Anchorage, in order to promote efficiency in the resolution of employee grievances, and in order to minimize the risk to municipal operations and finances in recognition of the relative merits of individual cases, recognizes the value of carefully evaluated and properly negotiated settlements, when such settlements are deemed to be in the best long-term interests of the Municipality.

In this instance, the employees were part of a 2007 Fire Department reorganization started and completed under the Begich Administration. The employees alleged a broad range of violations and presented their claims in a variety of forums, including the Office of Equal Opportunity, the Anchorage Equal Rights Commission, the Department of Labor, and the United States Equal Employment Opportunity Commission.

Accordingly, a number of confidential grievances and other employment claims involving these non-represented employees of the Municipality, including claims that either had been scheduled for arbitration or for hearings, were evaluated by the Municipal Attorney's Office and the Employee Relations Department. These evaluations resulted in negotiated settlements that were determined to be significantly less than the risk of loss, had these claims proceeded without settlement. Additionally, in some of these matters, settlement of these claims helped preserve and enhance stability in the workplace and allowed the administrative function to proceed more efficiently.

Budget Details are as follows:

REVENUE:

101-0740	Fund Balance - Unreserved	\$ 516,379
	TOTAL	\$ 516,379

EXPENDITURE:

101-3250-1101-BP2010	Straight-Time Labor	\$ 329,379
101-3210-1101-BP2010	Straight-Time Labor	162,000
101-3100-3116-BP2010	Legal-Labor Settlement	15,000
101-3202-3116-BP2010	Legal-Labor Settlement	5,000
101-3210-3116-BP2010	Legal-Labor Settlement	5,000
TOTAL		\$ 516,379

This appropriation restores funds utilized to pay the settlement.

**THE ADMINISTRATION RECOMMENDS APPROVAL OF A RESOLUTION
APPROPRIATING FIVE HUNDRED SIXTEEN THOUSAND THREE HUNDRED
SEVENTY-NINE DOLLARS (\$516,379) OF AREAWIDE GENERAL FUND (101)
FUND BALANCE TO THE ANCHORAGE FIRE DEPARTMENT, AREAWIDE
GENERAL FUND (101) FOR PAYMENT OF A LABOR SETTLEMENT**

Prepared by:	Dennis A. Wheeler, Municipal Attorney
Concur:	Cheryl Frasca, Director, OMB
Fund certification:	Lucinda Mahoney, CFO
	101-0740 \$516,379
	(Areawide General Fund Balance)
Concur:	Mark Hall, Anchorage Fire Chief
Concur:	George J. Vakalis, Municipal Manager
Respectfully submitted:	Daniel A. Sullivan, Mayor

Content ID: 009600**Type:** AR_FundsApprop - Funds Approp Resolution

A RESOLUTION APPROPRIATING \$516,379 OF AREAWIDE GENERAL FUND

Title: (101) FUND BALANCE TO THE ANCHORAGE FIRE DEPARTMENT,
AREAWIDE GENERAL FUND (101) FOR PAYMENT OF A LABOR
SETTLEMENT**Author:** maglaquijp**Initiating
Dept:** OMB**Review
Depts:** Legal, AFD**Date
Prepared:** 11/5/10 4:37 PM**Director
Name:** Cheryl Frasca**Assembly
Meeting Date:** 11/23/10**Public
Hearing Date:** 12/7/10

Workflow Name	Action Date	Action	User	Security Group	Content ID
Clerk_Admin_SubWorkflow	11/19/10 11:21 AM	Exit	Joy Maglaqui	Public	009600
MuniManager_SubWorkflow	11/19/10 11:21 AM	Approve	Joy Maglaqui	Public	009600
MuniManager_SubWorkflow	11/19/10 11:20 AM	Checkin	Joy Maglaqui	Public	009600
Finance_SubWorkflow	11/19/10 11:11 AM	Approve	Lucinda Mahoney	Public	009600
AFD_SubWorkflow	11/19/10 8:39 AM	Approve	Mark Hall	Public	009600
Legal_SubWorkflow	11/18/10 5:44 PM	Approve	Rhonda Westover	Public	009600
OMB_SubWorkflow	11/18/10 10:53 AM	Approve	Cheryl Frasca	Public	009600
FundsAppropWorkflow	11/5/10 4:42 PM	Checkin	Marilyn T. Banzhaf	Public	009600

Addendum -

CONSENT AGENDA - INTRODUCTION